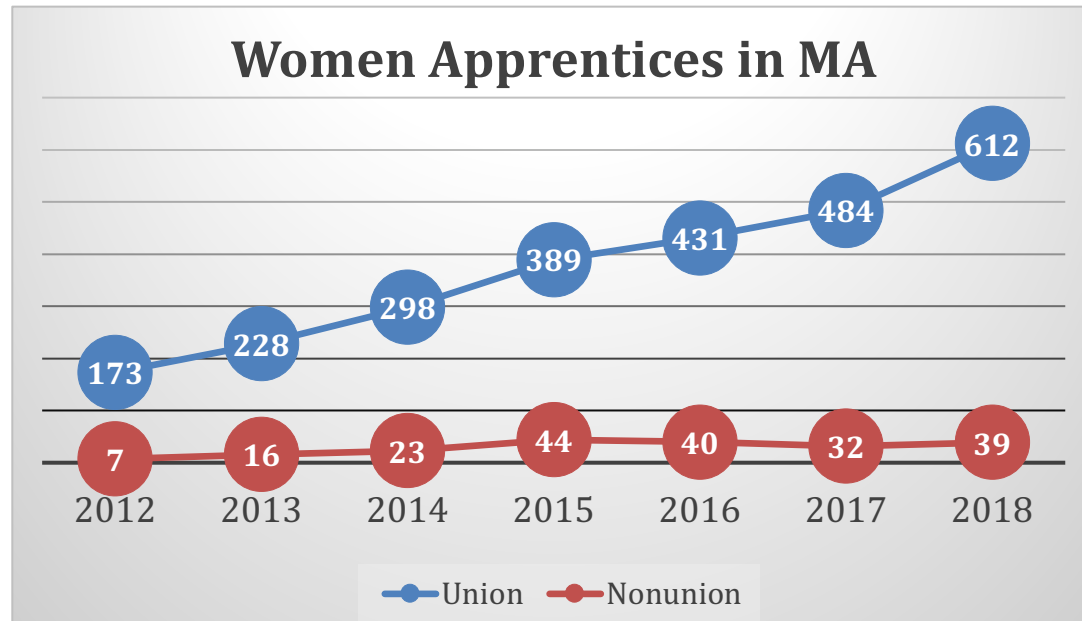
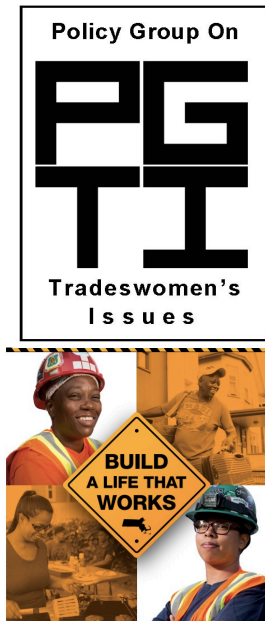


Current demographics of women and people of color in Registered Apprenticeship Programs in Massachusetts



Sponsor type	Active apprentices	Women	Women's participation	People of color	People of color participation
Joint union	7207	612	8.49%	2027	28.13%
Non-union	1076	39	3.62%	193	17.94%

Percent of women apprentices in Massachusetts who are enrolled in Joint Union programs: **95%**

Percent of apprentices of color in Massachusetts who are enrolled in Joint Union programs: **93.6%**

*Data provided by the Division on Apprenticeship Standards, 1/19 <http://www.mass.gov/lwd/labor-standards/das/>

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2018 Quarter 4 (year end) participation in union building trade apprenticeships by women and people of color

		<i>Active Apprs Q4</i>	<i>Women Q4</i>	<i>Women's % Q4</i>	<i>People of color Q4</i>	<i>People of color % Q4</i>
Hoisting & Portable Engineers JATC #98	E Longmeadow, MA	14	3	21.4%	6	42.9%
BOSTON PLASTERERS & CEMENT MASONS #534	DORCHESTER, MA	37	7	18.9%	18	48.6%
MA & Northern N.E. Laborers' J.A.T.C.	Hopkinton, MA	697	111	15.9%	226	32.4%
Teamsters Local 25	Charlestown, MA	13	2	15.4%	2	15.4%
Hoisting & Portable Engineers Local 4	Canton, MA	86	13	15.1%	23	26.7%
Finishing Trades Institute of New England	Roslindale, MA	314	46	14.6%	103	32.8%
Heat & Frost Insulators Union	Dorchester, MA	78	9	11.5%	13	16.7%
Iron Workers Local 7 JATC	S Boston, MA	426	44	10.3%	146	34.3%
SHEET METAL WORKERS JAC OF CENT/W. MASS. & VT	SPRINGFIELD, MA	71	7	9.9%	29	40.8%
New England Carpenters Training Fund	Millbury, MA	606	59	9.7%	185	30.5%
WORCESTER PLUMBERS & PIPEFITTERS LOCAL #4	WEST BOYLSTON, MA	32	3	9.4%	11	34.4%
New England Carpenters Training Fund - Boston	DORCHESTER, MA	1121	102	9.1%	441	39.3%
Int. Union of Operating Engineers Local 877	Canton, MA	23	2	8.7%	14	60.9%
Boston Plumbers Local #12	Dorchester, MA	336	27	8.0%	53	15.8%
Bricklayers & Allied Craftsmen Local 3	Charlestown, MA	200	16	8.0%	57	28.5%
Brockton Electricians Local 223	Taunton, MA	96	7	7.3%	13	13.5%
SPRINGFIELD PLBRS & PIPEFITTERS L.U. #104 JATC	CHICOPEE, MA	55	4	7.3%	7	12.7%
BOSTON ELECTRICIANS LOCAL #103	DORCHESTER, MA	1272	85	6.7%	318	25.0%
Springfield Area Electricians L.U. 7 JATC	Springfield, MA	119	7	5.9%	24	20.2%
SPRINKLER FITTERS LOCAL #550	W ROXBURY, MA	144	7	4.9%	31	21.5%
BOSTON ROOFERS LOCAL #33	STOUGHTON, MA	199	9	4.5%	108	54.3%
SHEET METAL WORKERS LOCAL #17	DORCHESTER, MA	323	14	4.3%	91	28.2%
Eastern Millwright Regional Council ATF	ALLSTON, MA	72	3	4.2%	13	18.1%
ELEVATOR CONSTRUCTORS LOCAL 41	W SPRINGFIELD, MA	48	2	4.2%	3	6.3%
ELEVATOR CONSTRUCTORS LU #4 JATC	DORCHESTER, MA	346	11	3.2%	26	7.5%
Worcester Electricians J.A.T.P.	Worcester, MA	62	2	3.2%	11	17.7%
PIPEFITTERS LOCAL 537	Dorchester, MA	404	10	2.5%	51	12.6%
Roofers, Slaters & Waterproofers Local 248 JATC	Chicopee, MA	13	0	.0%	4	30.8%
		7207	612	8.49%	2027	28.13%

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PAGE 3 APPENDIX: Change in women apprentices 2017-18

	2017 women apps	2018 women apps	-/ +
BOSTON ELECTRICIANS LOCAL #103	51	85	34
BOSTON PLASTERERS & CEMENT MASONS #534	4	7	3
Boston Plumbers Local #12	16	27	11
BOSTON ROOFERS LOCAL #33	7	9	2
Bricklayers & Allied Craftsmen Local 3	12	16	4
Brockton Electricians Local 223	4	7	3
Eastern Millwright Regional Council ATF	3	3	0
ELEVATOR CONSTRUCTORS LOCAL 41	0	2	2
ELEVATOR CONSTRUCTORS LU #4 JATC	7	11	4
Finishing Trades Institute of New England	32	46	14
Heat & Frost Insulators Union	6	9	3
Hoisting & Portable Engineers JATC #98	2	3	1
Hoisting & Portable Engineers Local 4	12	13	1
Int. Union of Operating Engineers Local 877	1	2	1
Iron Workers Local 7 JATC	33	44	11
MA & Northern N.E. Laborers' J.A.T.C.	116	111	-5
New England Carpenters Training Fund	48	59	11
New England Carpenters Training Fund - Boston	86	102	16
PIPEFITTERS LOCAL 537	9	10	1
Roofers, Slaters & Waterproofers Local 248 JATC	0	0	0
SHEET METAL WORKERS JAC OF CENT/W. MASS. & VT	5	7	2
SHEET METAL WORKERS LOCAL #17	7	14	7
Springfield Area Electricians L.U. 7 JATC	9	7	-2
SPRINGFIELD PLBRS & PIPEFITTERS L.U. #104 JATC	4	4	0
SPRINKLER FITTERS LOCAL #550	4	7	3
Teamsters Local 25	2	2	0
Worcester Electricians J.A.T.P.	2	2	0
WORCESTER PLUMBERS & PIPEFITTERS LOCAL #4	2	3	1
INCREASE IN WOMEN APPS	484	612	128

***Increased % of women apprentices across joint programs,
26.45%***

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