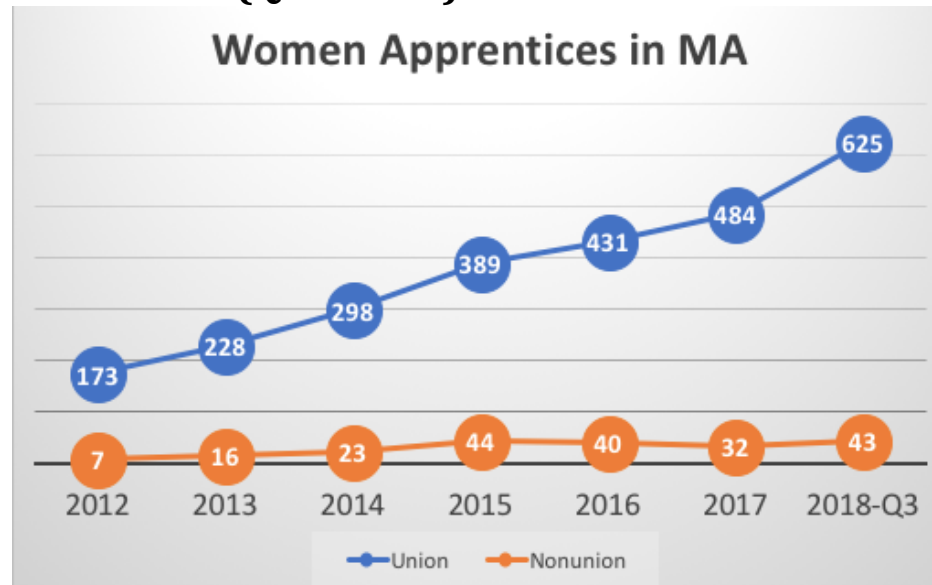
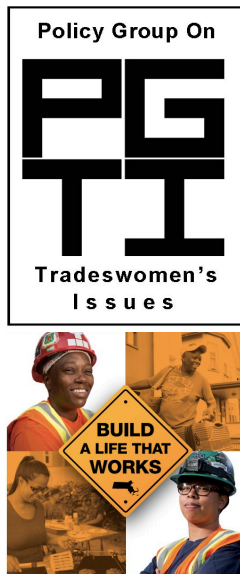


Current demographics of women and minority participants in Registered Apprenticeship Programs in Massachusetts 2018 (Quarter 3)*



Sponsor type	Active apprentices	Women	Women's participation	People of color	People of Color participation
Joint union	7467	625	8.37%	2076	27.8%
Non-union	1101	43	3.9%	211	19.16%

Percent of women apprentices in Massachusetts who are enrolled in Joint Union programs: **93.5%**
 Percent of minority apprentices in Massachusetts who are enrolled in Joint Union programs: **90.7%**

*Data provided by the Division on Apprenticeship Standards, 10/18 <http://www.mass.gov/lwd/labor-standards/das/>

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2018 Quarter 3 participation in union building trade apprenticeships by women and people of color

		<i>Active Apps Q3</i>	<i>Women Q3</i>	<i>Women's %</i>	<i>People of color Q3</i>	<i>People of color %</i>
BOSTON PLASTERERS & CEMENT MASONS #534	DORCHESTER, MA	36	7	19.4%	19	52.8%
Hoisting & Portable Engineers JATC #98	E Longmeadow, MA	18	3	16.7%	7	38.9%
MA & Northern N.E. Laborers' J.A.T.C.	Hopkinton, MA	781	124	15.9%	249	31.9%
Teamsters Local 25	Charlestown, MA	13	2	15.4%	2	15.4%
Finishing Trades Institute of New England	Roslindale, MA	324	48	14.8%	108	33.3%
Hoisting & Portable Engineers Local 4	Canton, MA	91	13	14.3%	26	28.6%
Heat & Frost Insulators Union	Dorchester, MA	93	11	11.8%	17	18.3%
New England Carpenters Training Fund	Millbury, MA	545	57	10.5%	167	30.6%
SHEET METAL WORKERS JAC OF CENT/W. MASS. & VT	SPRINGFIELD, MA	69	7	10.1%	28	40.6%
Iron Workers Local 7 JATC	S Boston, MA	428	42	9.8%	160	37.4%
New England Carpenters Training Fund - Boston	DORCHESTER, MA	1063	97	9.1%	415	39.0%
Int. Union of Operating Engineers Local 877	Canton, MA	25	2	8.0%	11	44.0%
Bricklayers & Allied Craftsmen Local 3	Charlestown, MA	202	16	7.9%	56	27.7%
Boston Plumbers Local #12	Dorchester, MA	318	25	7.9%	48	15.1%
BOSTON ELECTRICIANS LOCAL #103	DORCHESTER, MA	1369	92	6.7%	335	24.5%
SPRINGFIELD PLBRS & PIPEFITTERS L.U. #104 JATC	CHICOPEE, MA	62	4	6.5%	8	12.9%
Springfield Area Electricians L.U. 7 JATC	Springfield, MA	127	8	6.3%	27	21.3%
Brockton Electricians Local 223	Taunton, MA	101	6	5.9%	15	14.9%
BOSTON ROOFERS LOCAL #33	STOUGHTON, MA	229	12	5.2%	129	56.3%
WORCESTER PLUMBERS & PIPEFITTERS LOCAL #4	WEST BOYLSTON, MA	42	2	4.8%	10	23.8%
ELEVATOR CONSTRUCTORS LOCAL 41	W SPRINGFIELD, MA	45	2	4.4%	3	6.7%
Eastern Millwright Regional Council ATF	ALLSTON, MA	80	3	3.8%	13	16.3%
SPRINKLER FITTERS LOCAL #550	W ROXBURY, MA	141	5	3.5%	28	19.9%
SHEET METAL WORKERS LOCAL #17	DORCHESTER, MA	354	12	3.4%	93	26.3%
Worcester Electricians J.A.T.P.	Worcester, MA	65	2	3.1%	12	18.5%
PIPEFITTERS LOCAL 537	Norwood, MA	496	14	2.8%	59	11.9%
ELEVATOR CONSTRUCTORS LU #4 JATC	DORCHESTER, MA	332	9	2.7%	23	6.9%
Roofers, Slaters & Waterproofers Local 248 JATC	Chicopee, MA	18	0	.0%	8	44.4%
		7467	625	8.37%	2076	27.80%

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