



Percent of women apprentices in Massachusetts Registered Apprenticeship Programs 2012-2015

Year (4 th quarter)	Total active apprentices	Active women apprentices	Percent of active apprentices who are women
2012	4252	180	4.2%
2013	4883	250	5.1%
2014	5777	329	5.7%
2015	6872	433	6.3% [6.71% union 2.13% non-union]

UNION PROGRAMS (JATCs): 1st Q 2015	location	total apprentices	minority apprentices	% minorities	women apprentices	% women
Boston Electricians Local #103	Dorchester, MA	993	215	21.7%	47	4.7%
Boston Plasterers & Cement Masons #534	Dorchester, MA	25	13	52.0%	4	16.0%
Boston Plumbers Local #12	Dorchester, MA	177	30	16.9%	9	5.1%
Boston Roofers Local #33	Stoughton, MA	138	61	44.2%	5	3.6%
Bricklayers & Allied Craftsmen Local 3	Charlestown, MA	279	65	23.3%	14	5.0%
Brockton Electricians Local 223	Taunton, MA	74	10	13.5%	2	2.7%
Eastern Millwright Regional Council ATF	Allston, MA	102	10	9.8%	1	1.0%
Elevator Constructors Local 41	W Springfield, MA	27	0	.0%	0	.0%
Elevator Constructors LU #4 JATC	Dorchester, MA	252	12	4.8%	8	3.2%
Finishing Trades Institute Of New England	Roslindale, MA	285	84	29.5%	38	13.3%
Heat & Frost Insulators Union	Dorchester, MA	66	18	27.3%	6	9.1%
Hoisting & Portable Engineers JATC #98	E Longmeadow, MA	21	5	23.8%	3	14.3%
Hoisting & Portable Engineers Local 4	Canton, MA	65	14	21.5%	7	10.8%
Int. Union Of Operating Engineers Local 877	Norwood, MA	8	2	25.0%	0	.0%
Iron Workers Local 7 JATC	S Boston, MA	234	65	27.8%	21	9.0%
MA & Northern N.E. Laborers' J.A.T.C.	Hopkinton, MA	560	138	24.6%	75	13.4%
New England Carpenters Training Fund	Millbury, MA	410	96	23.4%	32	7.8%
New England Carpenters Training Fund - Boston	Dorchester, MA	1019	373	36.6%	77	7.6%
Pipefitters Local 537	Dorchester, MA	365	41	11.2%	14	3.8%
Roofers, Slaters & Waterproofers Local 248 JATC	Chicopee, MA	16	7	43.8%	0	.0%
Sheet Metal Workers JAC of Cent/W. Mass. & VT	Springfield, MA	46	18	39.1%	5	10.9%
Sheet Metal Workers Local #17	Dorchester, MA	201	35	17.4%	2	1.0%
Springfield Area Electricians L.U. 7 JATC	Springfield, MA	112	20	17.9%	4	3.6%
Springfield Plbrs & Pipefitters L.U. #104 JATC	Chicopee, MA	50	6	12.0%	2	4.0%
Sprinkler Fitters Local #550	W Roxbury, MA	100	19	19.0%	4	4.0%
Worcester Electricians J.A.T.P.	Worcester, MA	40	5	12.5%	1	2.5%
Worcester Plumbers & Pipefitters Local #4	West Boylston, MA	26	7	26.9%	1	3.8%
TOTALS		5691	1369	24.06%	382	6.71%

Source: Massachusetts Division of Apprentice Standards, www.mass.gov/lwd/labor-standards/das/